



HEALTH AND SAFETY POLICY STATEMENT

- St John Cymru Wales provides voluntary medical support to thousands of people across Wales. It is Wales leading provider of first aid training and supplies external companies with a medical products. Patient Transport Services provide a range of Urgent Care and Non-Emergency patient transport to and from hospital every day and in 2016 transported over 28,000 patients. There is a thriving children and youth programme of educational activities delivered by volunteers to over 2000 members aged 5-18 years in communities across Wales. This programme is specifically designed for those children and young people who aspire to a career in health and social care.
- Our aim is to provide a safe working environment for our employees and others who may be affected by our activities. Compliance with legislation is the minimum acceptable standard and we are committed to achieving the highest levels of health and safety performance through continual, cost effective improvement.
- Health and safety is an integral part of our organisation and has equal status to other aspects of charitable and business performance. Appropriate financial and physical resources will therefore be provided to implement this policy.
- We recognise that successful health and safety management can only be achieved with the support and commitment of our employees. All employees will be actively encouraged to take ownership of health and safety and empowered to assist in decision making.
- Compliance with this policy is a condition of employment.
- We will ensure that this policy is implemented and maintained across all levels in the organisation.
- Responsibilities for health and safety are defined in our Health and Safety Management System. The day to day management of health and safety is a responsibility of managers at all levels but overall responsibility rests with the Chief Executive .
- To assist with the implementation of our health and safety management system we have appointed the Director of Human Resources as the a Health and Safety Advisor. External advice will also be obtained where necessary.
- To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives.
- Periodic auditing of our Health and Safety Management System will be undertaken to ensure its continued adequacy and effectiveness.
- The company will review this policy at least annually and revise it as often as is appropriate.

Signed:  KEITH M DUNN

Position: CHIEF EXECUTIVE

Date: 28th February 2017